

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
UHC - Choice Plus PPO / Out of State

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 854.50	\$ 854.50	\$ 2,762.50	\$ 854.50	\$ 4,049.50	\$ 854.50
11	55%	\$ 769.05	\$ 939.95	\$ 2,677.05	\$ 939.95	\$ 3,964.05	\$ 939.95
12	60%	\$ 683.60	\$ 1,025.40	\$ 2,591.60	\$ 1,025.40	\$ 3,878.60	\$ 1,025.40
13	65%	\$ 598.15	\$ 1,110.85	\$ 2,506.15	\$ 1,110.85	\$ 3,793.15	\$ 1,110.85
14	70%	\$ 512.70	\$ 1,196.30	\$ 2,420.70	\$ 1,196.30	\$ 3,707.70	\$ 1,196.30
15	75%	\$ 427.25	\$ 1,281.75	\$ 2,335.25	\$ 1,281.75	\$ 3,622.25	\$ 1,281.75
16	80%	\$ 341.80	\$ 1,367.20	\$ 2,249.80	\$ 1,367.20	\$ 3,536.80	\$ 1,367.20
17	85%	\$ 256.35	\$ 1,452.65	\$ 2,164.35	\$ 1,452.65	\$ 3,451.35	\$ 1,452.65
18	90%	\$ 170.90	\$ 1,538.10	\$ 2,078.90	\$ 1,538.10	\$ 3,365.90	\$ 1,538.10
19	95%	\$ 85.45	\$ 1,623.55	\$ 1,993.45	\$ 1,623.55	\$ 3,280.45	\$ 1,623.55
20	100%	\$ -	\$ 1,709.00	\$ 1,908.00	\$ 1,709.00	\$ 3,195.00	\$ 1,709.00
TOTALS		\$ 1,709.00		\$ 3,617.00		\$ 4,904.00	